

Saint Andrew Rowing Club Code of Conduct

The Saint Andrew Rowing Club operates on the philosophy that all rowers and coxswains have the right to learn the sport of rowing. To do so, each athlete needs a climate that is satisfying and productive and is not filled with disruptive behavior by other athletes. This document presents guidelines for maintaining such an atmosphere during practices, regattas, and other club sponsored events. We also reserve the right to take into account behavior and actions that are detrimental to the athlete or team that occur outside of club events or club property. Proper conduct involves athletes, parents, and coaches. All are encouraged to become familiar with the conduct categories and disciplinary actions.

In cases of misconduct a Disciplinary Standards Committee, consisting of the President, the Head Coach or coach designee, and a minimum of three additional board members appointed by the President, will determine the course of action to be taken. The administration of disciplinary actions will be as consistent and fair as possible. The welfare and safety of the rowers, coxswains, and coaches is of paramount concern.

This is an agreement between the athlete, the athlete's parents and or guardian and the Saint Andrew Rowing Club with regard to the responsibilities and conduct of the athlete while on the Saint Andrew Rowing Club property, while in attendance at all regattas, and outside of club property or events.

I have read the Code of Conduct and accept this agreement as a condition of membership in the Saint Andrew Rowing Club.

Rower Name (printed): _____ Parent Signature: _____

Rower Signature _____ Date: _____ Date: _____

Conduct Categories

Attendance & Punctuality

- Failure to attend all required practices
- Leaving regatta site without prior written permission from parent
- Failure to wear official uniform to regattas

Disciplinary Actions

1-2
2-4
1-2

Controlled Substances

- Possession or use of illegal drugs, alcohol, or tobacco
- Possession of a weapon

2-5
3-5

Protection of Property

- Misuse/Abuse of club property or church property
- Driving a vehicle past the hedges without authorization
- Trespassing on club property without permission

1-4
1-4
1-4

Appropriate Behavior

- Curfew violations at regattas
- Fighting/physical harassment
- Use of racial slurs
- Sexual harassment
- Promiscuous behavior
- Disobedience of authority
- Disruptive conduct
- Profanity
- Indecent gestures

1-4
2-4
2-4
1-4
1-4
1-4
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1-4

Disciplinary Actions

- 1 Verbal warning and counseling by Coach.
- 2 On site suspension by Coach for one week. Must show up for daily practice. Letter sent to parents and athlete outlining infraction.
- 3 Suspension from the team for one season by the Disciplinary Standards Committee and the Board of Directors. Letter sent to parents and athlete.
- 4 Team membership revoked permanently by the Disciplinary Standards Committee and the Board of Directors. Letter sent to parents and athlete.
- 5 Parents contacted immediately by Coach or chaperone. Team member sent home at parent's expense.

NOTE: Having a parent present at a team function does not supersede club rules and guidelines (e.g. rowers choosing to room with parents rather than teammates on an overnight trip have the same curfew as the rest of the athletes).